

## **Terms of Appointment of Independent Director – Anil Kumar Gupta**

On behalf of the Company, I write to confirm your appointment as a Non-Executive Independent Director of Akar Auto Industries Limited (“the Company”), as per the provision of the Companies Act, 2013 with effect from 13<sup>th</sup> August, 2019. Set out below are the terms of your appointment:

### **1. TERM OF OFFICE:**

You shall not be liable to retire by rotation as per the relevant provisions of the Act. Your appointment is subject to the provisions of the Companies Act, 2013 regarding appointment, fees, expenses, retirement, disqualification and removal of Directors or any such condition due to which you may cease to hold office as a Director. At any time that you wish to resign, request you to provide a written notice, to the Managing Director by giving a reasonable forewarning of your intention to resign or to not seek re-appointment where it is possible so that the Company can plan for succession of skills and experience on the Board; or in case you are required to vacate office for any reason pursuant to any of the provisions of the Companies Act, 2013. Your performance as an Independent Director will be reviewed during your tenure with the Company in accordance with processes agreed by the Board from time to time. You agree to participate in such reviews.

### **2. COMMITMENTS:**

#### **A) Independent Director:**

You will be expected to devote such time as is necessary for the proper performance of your duties and as an Independent Director you will be involved in a number of Board and committee meetings each year. You should strive to attend all the scheduled quarterly board meetings, committee meetings, general meetings and other meetings or attendance as necessary. As an independent director you should strive to hold and present in at least one meeting in a year without the presence of non-independent directors and members of the management with the sole objective of:

- (a) Review the performance of non – Independent directors and the Board as a whole;
- (b) Review the performance of the Chairperson of the Company, taking into account the views of executive directors and non-executive directors;
- (c) Assess the quality, quantity and timeliness of flow of information between the company management and the Board that is necessary for the Board to effectively and reasonably perform their duties

By accepting this appointment, you have confirmed that you are able to allocate sufficient time to meet the expectations of your role.

#### B) The Company

The Company shall provide you with adequate notice of the dates of proposed Board Meeting, general meetings and meetings of board committees. As per the provision of the Companies Act, 2013 the Company is expected to give you an advance notice of minimum 7 days of every board and committee meetings. A meeting of the Board may be called at shorter notice to transact urgent business subject to the condition that at least one Independent director shall be present at the meeting. The notice of the Board/Committee meetings will be provided along with the agenda of the Board/Committee meetings.

### **3. CODE OF CONDUCT, FUNCTIONS AND DUTIES**

During the tenure of your appointment, you are required to comply with the code of conduct adopted by the Board of Directors and to comply with Schedule IV of the Companies Act, 2013 and other related issues from time to time.

### **4. CONFLICT OF INTEREST**

By accepting this appointment you will be deemed to have confirmed that any other position you hold including your directorships in other organisations shall not give rise to any conflict of interest in relation to your appointment as an Independent Director of the company. Should you become aware of any conflict or potential conflict during your appointment, you are expected to notify the Company Secretary.

### **5. REMUNERATION:**

Your annual remuneration will be the sitting fees for attending each meeting of the Board and its Committees as may be determined by the Board from time to time. You will be entitled to reimbursement of expenses incurred by you in connection with attending the Board meetings, Board Committee meetings, general meetings and in relation to the business of the Company towards hotel accommodation, travelling and other out-of pocket expenses.

## **6. CONFIDENTIALITY AND ACCESS TO COMPANY RECORDS**

Under Company law, Directors have a right of access to Company's documents and records, including financial records. Any confidential information which may come to your knowledge in the performance of your duties as a director of the Company must not be divulged, except so far as:

- (a) may be necessary in connection with the proper performance of your duties to the Company;
- (b) Company may from time to time authorise you to disclose such information as may be required by you with the condition that you will take all reasonable precautions as may be necessary to maintain the secrecy and confidentiality of all confidential information of the Company; or
- (c) you may be required by law to disclose

## **7. APPLICABLE LAW:**

This letter of appointment shall be governed by the laws of India. Kindly confirm your agreement to the terms set out above by signing the endorsement on the enclosed copy of this. Please return the copy to us. In returning this letter duly signed, you agree that the Company may make this letter publicly available.

Yours Sincerely,  
For Akar Auto Industries Ltd.  
(Formerly Known as Akar Tools Ltd.)

Sd/-  
Sunil Todi  
Managing Director  
(DIN. 00061952)

I have read and agree to the above terms regarding my appointment as a Non-Executive Independent Director.

Sd/-  
Anil Kumar Gupta  
(DIN. 02643623)